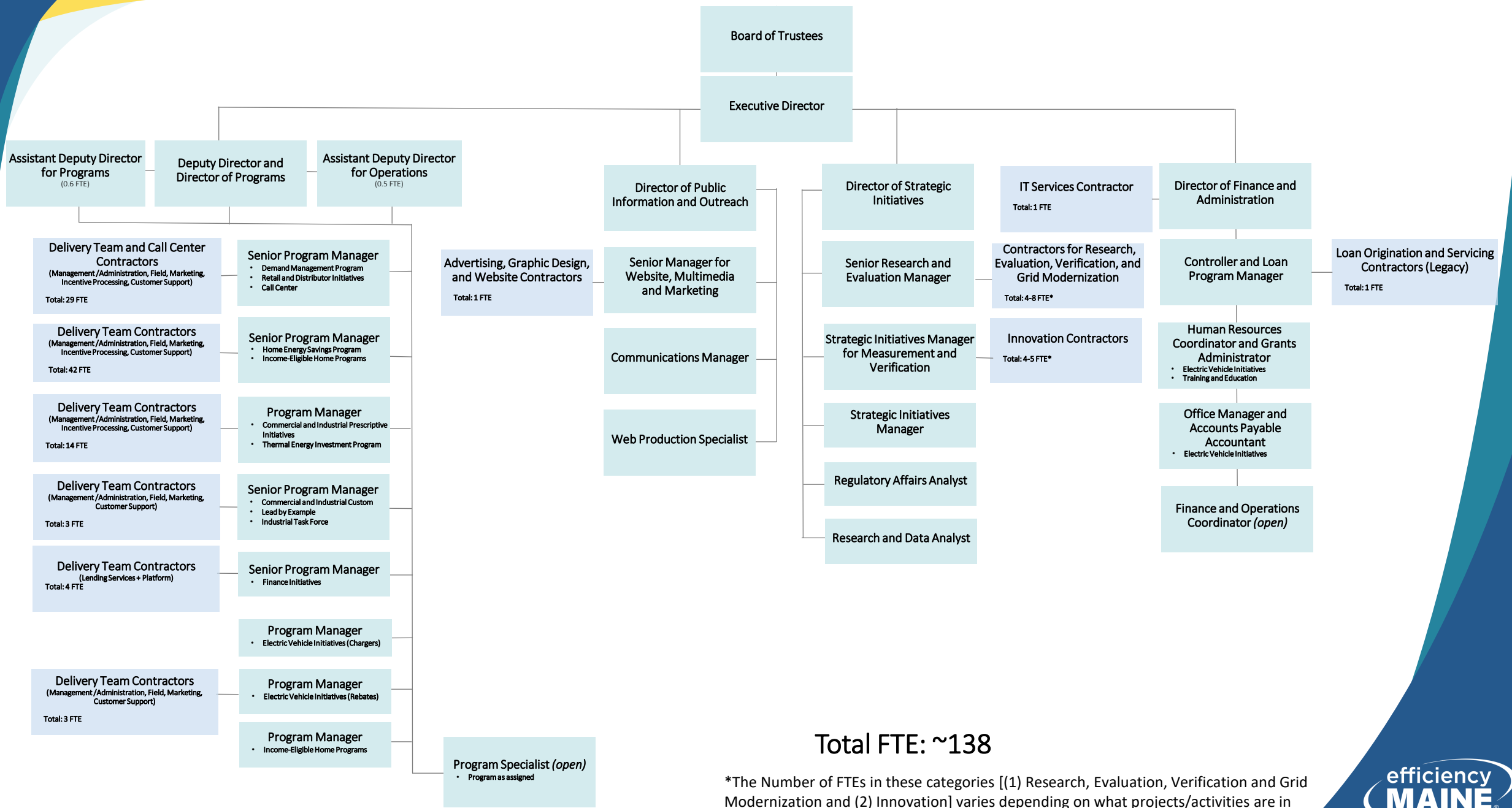


Efficiency Maine Trust Organizational Chart with Staff and Contractors

As of November 2025



Total FTE: ~138

*The Number of FTEs in these categories [(1) Research, Evaluation, Verification and Grid Modernization and (2) Innovation] varies depending on what projects/activities are in process at a given time. Figures reported reflect recent averages.

Vendors Under Contract for Delivery Team and Call Center Support

Contractor	Area
CLEAResult	Retail and Distributor Initiatives Home Energy Savings Program Income-Eligible Home Programs EV Initiatives (Rebates) Demand Management Program
Ridgeline	C&I Custom Program Demand Management Program
GDS Associates	C&I Prescriptive Initiatives
AmeriNat	Lending Services
OpenGov	Lending Platform
National Energy Improvement Fund	Loan Origination and Servicing (legacy)
Savilinx	Call Center

Vendors Available for Various Advertising, Graphic Design, and Website Support

Per RFQ EM-018-2024

Advertising	Blaze Partners Joanna Vollrath* KDK Consulting Group Vreeland Marketing and Design WeUsThem, Inc.
Editing	Diane Ferguson Joanna Vollrath* JS Communication Consulting, Inc. My House of Design
Graphic Design	Blaze Partners Joanna Vollrath* KDK Consulting Group My House of Design Vreeland Marketing and Design WeUsThem, Inc.
Radio Ad Creation	Mulder Consulting Vreeland Marketing and Design
Website Support Services	50FISH* iBec Creative Vreeland Marketing and Design
SaaS	iBec Creative

*Added as of March 20, 2025.

NOTE: All listed contractors are available to assist Efficiency Maine, as needed. Several contractors have frequent assignments, while others may support Efficiency Maine on a less frequent basis (if at all). Selected contractors have no guarantee of receiving any SOWs during the term of the contract; there is no obligation of the Trust to provide any equitable distribution of work.

Vendors Available for Research, Evaluation, Verification, and Grid Modernization Support Services

Per RFQ EM-020-2025

Bidder	Economic Modeling	Program Evaluation and Verification	Program Design	Interval Data Analysis	Grid Modernization Support
Acadis Consulting LLC		x	x		
Applied Economics Clinic	x				
Beech Hill Research	x	x	x		x
Bellawatt				x	x
Demand Side Analytics	x	x	x	x	x
DNV	x	x	x	x	x
Driftless Energy	x	x	x		x
Dunsky Energy & Climate Advisors	x	x	x		x
Electric Power Engineers	x	x	x	x	x
Energy and Environmental Economics	x				x
Evergreen Economics	x	x		x	
High Ridge Energy LLC	x	x	x		x
Icetek Energy Services	x	x	x	x	x
Illume Advising		x	x	x	x
Johnson Consulting Group		x	x		
Linden Clean Energy	x	x	x	x	x
Michaels Energy		x	x	x	
NMR Group	x	x	x	x	
Opinion Dynamics	x	x	x	x	x
Optimal Energy (NVS)	x		x	x	
Peak Power					x
Posterity Group Consulting US	x				x
Power TakeOff		x		x	
QGM Consulting	x	x	x	x	x
Ridgeline Energy Analytics	x	x	x	x	x
The Cadmus Group LLC	x	x	x	x	x
Uplevel Energy		x	x	x	

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